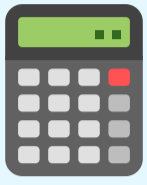


2020 Nonprofit Workforce Trends

A Survey of Nonprofit Leaders

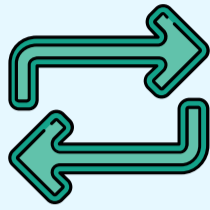
Top Workforce Issues

When survey respondents were asked to identify their top workforce hurdle for 2020, budget management was identified as the leading workforce issue.



41.6%

Budget Management



20.5%

Turnover



18.1%

Employee Training and Development

16.9%

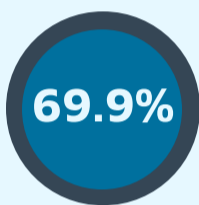
Compliance/Employment Law



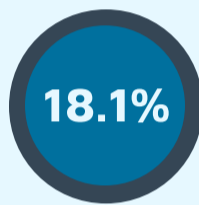
Claims Management **3%**

Top Reasons for Turnover

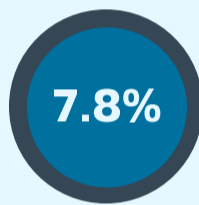
Received New Job Opportunity



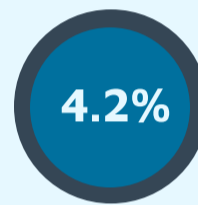
Seasonal/Temporary Position



Terminated for Poor Performance



Terminated for Cause



Primary Job Responsibilities



51.8%

Strategic Decision-Making



26.5%

General HR



3.6%

Employee Training

16.9%

Budgeting

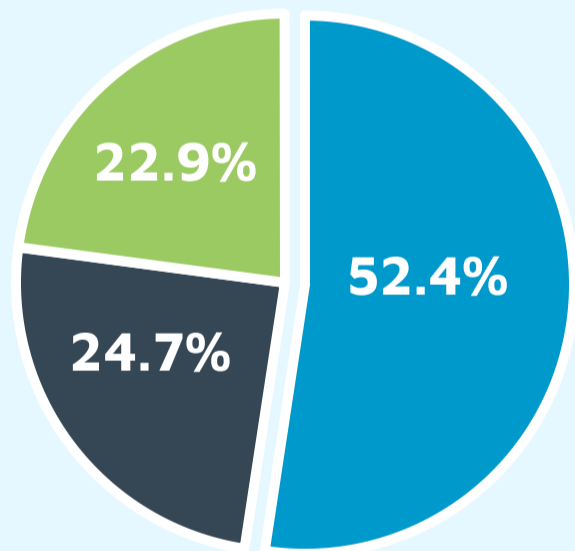


1.2%

UI/Payroll Budget



Employer Tax Status



● Paying State UI Taxes
● Reimbursing for Claims
● Unknown

Dedicated HR Staff

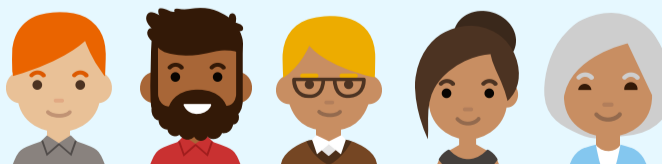
YES

53%

Nearly half of the organizations surveyed reported not having a dedicated Human Resource contact!

NO

47%



166

nonprofit employers from across the U.S. participated in this 2020 survey regarding workforce trends.