



Support HB2453 (Slaughter)
Healthcare Worker Background Check

What is the need:

Reformed individuals who, 5 or more years ago, had a low-level offense and/or have had 10 – 25 years or more since a non-violent offense, deserve to no longer have those long past offenses held against them when being considered for non-direct care positions in healthcare.

Further, the healthcare workforce is in crisis, particularly in long term care. Providers have been unable to hire viable candidates due to convictions that have occurred numerous years ago in which the applicant has paid their debt to society.

Additionally, there is an IDPH waiver process that already allows for this; however, the waiver process can take several months and, in the meantime, providers have missed out on candidates to non-healthcare employers due to a disqualifying conviction - candidates who would make great dining room attendants, housekeepers, grounds keepers, and more.

What the bill proposes:

Amends the Health Care Worker Background Check Act, stating that a healthcare employer or long-term care facility MAY hire, employ, or retain an individual without a waiver IF more than (5 years, 10 years, or 25 years respectively) have passed since the date of the last conviction for certain disqualifying offenses.

Vote YES on HB2453 and allow persons who have paid their debt to society to help solve the healthcare workforce crisis

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