



**STAFFING TO MEET RESIDENTS NEEDS**

Document the average number of residents in the last year with these care needs, based on CMS 672, CMS 802 and \_\_\_\_\_ reports.

Resident care need	Average # residents / year	Appropriate position or role RN – Registered Nurse LPN/LVN – Licensed Practical/Vocation Nurse CNA - Certified Nursing Assistant VOL - Volunteer PFA - Paid Feeding Assistant TMA- Trained medication aide	# needed AM shift PM shift NOC shift	Type of competency* documentation needed RD - Return demo KT - Knowledge test OA - Observed ability OB - Observed behavior PR - Performance review *see page 3 for CMS definitions
<b>EXAMPLE</b> Transfer with staff assist	<b>30</b>	<b>CNA</b> LPN & CNA on noc shift	<b>AM shift 3-4</b> <b>PM shift 3-4</b> <b>Noc shift 2</b>	<b>OA, PR,</b> <b>RD for lifts and resident specific interventions</b>
<b>ADLs</b>				
Transfer with staff assist			AM shift PM shift Noc shift	
Staff assist for eating			AM shift PM shift Noc shift	
Bed Mobility with staff assist			AM shift PM shift Noc shift	
Incontinence care			AM shift PM shift Noc shift	
Toileting program			AM shift PM shift Noc shift	
Ambulation with staff assist			AM shift PM shift Noc shift	
Behavior monitoring and documentation			AM shift PM shift Noc shift	
Pressure ulcer/injury prevention			AM shift PM shift Noc shift	
ADLs for residents with transmission-based precautions			AM shift PM shift Noc shift	
Restorative Nursing programs (incl. braces, splints and prostheses)			AM shift PM shift Noc shift	
Indwelling catheter care			AM shift PM shift Noc shift	

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<b>Care involving evaluation and assessment</b>				
Symptom management for end of life care			AM shift PM shift Noc shift	
Post - dialysis care			AM shift PM shift Noc shift	
Post – radiation care			AM shift PM shift Noc shift	
Post - chemotherapy care			AM shift PM shift Noc shift	
Admission assessments			AM shift PM shift Noc shift	
Assessment for change in condition			AM shift PM shift Noc shift	
Scheduled re-evaluations			AM shift PM shift Noc shift	
Condition specific assessment and treatment			AM shift PM shift Noc shift	
Assessment and management of skin impairment			AM shift PM shift Noc shift	
<b>Care and Treatments</b>				
Blood sugar testing and management			AM shift PM shift Noc shift	
Dressing changes and wound management			AM shift PM shift Noc shift	
Trach care			AM shift PM shift Noc shift	



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Suctioning			AM shift	
			PM shift	
			Noc shift	
Other respiratory treatments			AM shift	
			PM shift	
			Noc shift	
IV therapy, parenteral nutrition			AM shift	
			PM shift	
			Noc shift	
Tube feedings and management NG, GT, J/G-tube			AM shift	
			PM shift	
			Noc shift	
Ostomy care			AM shift	
			PM shift	
			Noc shift	
Routine Medication administration			AM shift	
			PM shift	
			Noc shift	
PRN medication administration			AM shift	
			PM shift	
			Noc shift	
Injections			AM shift	
			PM shift	
			Noc shift	
Topical Treatment administration			AM shift	
			PM shift	
			Noc shift	
Other			AM shift	
			PM shift	
			Noc shift	
Other			AM shift	
			PM shift	
			Noc shift	
Other			AM shift	
			PM shift	
			Noc shift	

**Competency** – measurable pattern of knowledge, skills, abilities, behaviors and other characteristics needed to perform the role or occupational function. This is not dependent solely upon qualifications or licensure. Examples include lecture with return demonstration for physical tasks or activities, the ability to use tools, devices and equipment, an evaluation of adverse events to identify competency gaps and demonstrated ability.

CMS Surveyor Training: <https://surveyortraining.cms.hhs.gov/pubs/ClassInformation.aspx?cid=0CMSLTCSE VID>

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