



Training Plan: Medication Administration

Training Name: Medication Administration – Licensed Nurses, Nurse Managers, Non-licensed personnel who administer medications (when permitted by State Law)

	<input type="checkbox"/> Training <input type="checkbox"/> Simulation <input type="checkbox"/> Workshop <input checked="" type="checkbox"/> Presentation	
Training Objectives	<ol style="list-style-type: none"> Obtain a basic understanding of the federal regulations associated with safe administration of medications in nursing facilities. Identify the 3 checks and 7 rights of medication administration. Identify the most common routes of medication administration and specific safeguards associated with each method. 	
Connection to Overall Project Goals	The training is part of the overall mission to provide safe care for residents	
Participants: Who should attend?	<ul style="list-style-type: none"> Licensed nursing staff Nursing Managers Non-licensed personnel who administer medications (when permitted by State Law) 	
	What training should they attend before this one?	<ul style="list-style-type: none"> No pre-requisite
	What training should they attend after this?	<ul style="list-style-type: none"> Annually and as needed Annual medication administration competency evaluation recommended
Facilitators: (How many trainers should participate and whom?)	One presenter will be needed to facilitate the PowerPoint presentation, discussion and post-test	
Logistics Requirements	What is needed?	
	<ul style="list-style-type: none"> Training Room Laptop with PowerPoint presentation downloaded or on a flash drive Projector Screen or other blank light colored surface 	



Training References

CMS: State Operations Manual, Appendix PP, Guidance to Surveyors for Long Term Care Facilities:

- <https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Downloads/Advance-Appendix-PP-Including-Phase-2-.pdf>
- Medication Administration Observation QIS Tool
<https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/SurveyCertificationGenInfo/Downloads/CMS-20056-Medication-Administration.pdf>

Note: This link will take you to the tool last updated 5/2013

- Clinical Procedures for Safer Patient Care
<https://opentextbc.ca/clinicalskills/>