

**EVENT DETAILS**

Tuesday, July 28, 2020  
and  
Wednesday, July 29, 2020

**Presentations**

10:30 am—11:30 am  
and  
12:30 pm—1:30 pm

**REGISTER ONLINE**

[www.leadingageil.org](http://www.leadingageil.org)

Registration Deadline  
Monday, July 27, 2020

**QUESTIONS?**

Meeting Services  
630.325.6170

[meetingservices@leadingageil.org](mailto:meetingservices@leadingageil.org)

*LeadingAge Illinois is the Illinois  
state affiliate of LeadingAge and  
Argentum.*



STATE PARTNER

**Overview**

Stay on top of vital human resource trends and developments to ensure you protect your organization. Take advantage of this opportunity to learn from the legal and human resources experts to help you address the complex human resources, retention, and legal issues you face every day. This workshop will provide you with the information needed to lead your organization in the ever-changing aging services environment, in addition to reviewing the best practice tools to ensure you have a team of engaged and committed professionals. This is one workshop that anyone responsible for human resources in an aging services environment should not miss.

**Agenda—Day 1**

**Tuesday, July 28, 2020**

**Update: Changing Employment Regulations and Guidance During the COVID-19 Pandemic**

10:30 am - 11:30 am

Faculty: Aimee Delaney, Hinshaw & Culbertson, LLP

- Review the evolving guidance and regulations concerning employment-related legal issues during COVID-19
- Understand the possible risk of employment-related litigation following the initial wave of COVID-19
- Learn best practices for mitigating further employment-related litigation during the ongoing pandemic

**Lunch Break**

11:30 am - 12:30 pm

**COVID-19 and Unemployment in 2020**

12:30 pm - 1:30 pm

Faculty: Carol Gabrielsen, Unemployment Consultants, Inc.

- Learn how employers can obtain relief of COVID-19 unemployment charges
- Understand unemployment claims and fear of COVID-19
- Discover what to do when employees refuse to return to work, as unemployment benefits pay more at this time

**Agenda—Day 2**

**Wednesday, July 29, 2020**

**Effective Leadership During Stressful Times**

10:30 am - 11:30 am

Faculty: Sue Winkler, SPHR, Director – EngageHR

- Learn skills leaders need to have during times of change/uncertainty
- Review landmines to avoid
- Understand the importance of caring about employees as people

**Lunch Break**

11:30 am - 12:30 pm

### **COVID-19 Return to Work - Best Practices and Policies and Procedures for Aging Services Providers Returning Employees to Work During the COVID-19 Pandemic**

12:30 pm - 1:30 pm

Faculty: Aimee Delaney, David Alfini, Adam Guetzow, Hinshaw & Culbertson, LLP

- Gain a deeper understanding of the rules and regulations applicable for returning employees to work during the pandemic
- Learn best practices for implementing policies and procedures targeted at minimizing risk generated by employees during the COVID-19 pandemic
- Review lessons learned and targeted approaches to dealing with problematic employees and COVID-19 related issues

#### **Who Should Attend**

Human Resources Staff, Administrators, and Executive Directors

#### **Registration and Fees**

LeadingAge Illinois Member Rate: \$149/person

Non-Member Rate: \$249/person

#### **Cancellation/Refund Policy**

No refunds will be made after Thursday, July 23, 2020. All cancellation requests must be made in writing. Email cancellation requests to [meetingservices@leadingageil.org](mailto:meetingservices@leadingageil.org).

#### **Continuing Education Credit**

This program has been submitted to the HR Certification Institute for review.

LeadingAge Illinois, as an approved sponsor of continuing education through the Illinois Department of Financial and Professional Regulation, will provide the following professionals licensed in Illinois:

Nursing home administrators, nurses, clinical social workers/social workers, registered and certified public accountants, physical therapists/physical therapy assistants, occupational therapists/occupational therapy assistants, and prof. counselor/clinical counselor

With up to 4.0 continuing education credit hours with full participation and documented attendance.

#### **Other Professional Groups**

All other professionals are encouraged to submit detailed information on the workshop (LeadingAge Illinois brochure and handout materials) to their own professional organization for consideration of continuing education credit. Credentialing bodies and licensing boards have the final authority on the acceptance of individual courses.

**A participation certificate and continuing education credit will be issued only to the pre-registered attendee for full participation in the live session and after attendance has been verified. CEs are not available for listening to the recording of workshop presentations.**