

Post Test Answer Key- Nursing Services: Building Competency Evaluations

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**POST TEST ANSWER KEY –
NURSING SERVICES: BUILDING COMPETENCY EVALUATIONS**

Question	Answer
1. A Certified Nursing Assistant who has not worked for 24 months can work again as a CNA if they go through the facility orientation program.	False- If the individual has had a continuous period of 24 consecutive months in which no nursing or nursing-related services for monetary compensation was completed, the individual must complete a new training and competency evaluation or a new competency evaluation program.
2. Certified Nursing Assistants will not all have to attend the same training topics in the facility.	True- while there will be many topics required for ALL CNA’s, facilities are required to also plan individual training based upon the annual performance review, therefore topics may be different.
3. The nurse competency evaluations will be based on the acuity and need of resident the facility is caring for.	True – the facility will be required to complete a facility resource assessment identifying the current resident population, need, acuity, special training and education and competency will be based on those items.
4. A Certified Nursing Assistant is required to have at least 15 hours of in-service education per year.	False – The CNA is required to have at least 12 hours of in-service education per year.
5. Once nursing staff are educated, the facility will need to evaluate evidence of competency such as: skills check sheets, return demonstration, post-test, etc.	True – Staff will be required to sign in for all education and the facility will also evaluate understanding and competency by skills check sheets, return demonstration (satisfactorily) and post-tests.