

# Training Plan- Nursing Services: Competency Evaluations Policy and Procedure

All Staff

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## Training Plan: Nursing Services – Competency Evaluations

### Policy and Procedure – Nursing Department Staff

|   |   |  |  |   |   |
|---|---|--|--|---|---|
| <b>Training Name: Competency Evaluations Policy and Procedure - Nursing Staff</b> |   |  |  |   |   |
|   | <input type="checkbox"/> Training <input type="checkbox"/> Simulation <input type="checkbox"/> Workshop <input checked="" type="checkbox"/> Presentation  |  |  |   |   |
| <b>Training Objectives</b>  | <ol style="list-style-type: none"> <li>Obtain a basic understanding of the new changes to the facility Competency Evaluation Policy.</li> <li>Understand the roles and responsibilities of the facility staff for hiring, training and evaluating competency for nursing staff</li> </ol>   |  |  |   |   |
| <b>Connection to Overall Project Goals</b>  | <ul style="list-style-type: none"> <li>This training is part of the overall project to educate and support nursing, facility operators and staff regarding the revised requirements of participation for nursing homes as it relates to the Nursing Services – Competency Evaluations Policy and Procedure.</li> </ul>                            |  |  |   |   |
| <b>Participants: Who should attend?</b>   | For the purposes of this education, we will refer to the regulations for the new Nursing Services – Competency Evaluations policy and procedure. Education is offered in slide presentation form with speaker’s notes for use by each facility.   |  |  |   |   |
|   | <table border="1"> <tr> <td><b>What training should they attend before this one?</b></td> <td> <ul style="list-style-type: none"> <li>No pre-requisite</li> </ul> </td> </tr> <tr> <td><b>What training should they attend after this?</b></td> <td> <ul style="list-style-type: none"> <li>Annually or as needed</li> </ul> </td> </tr> </table> | <b>What training should they attend before this one?</b>           | <ul style="list-style-type: none"> <li>No pre-requisite</li> </ul> | <b>What training should they attend after this?</b> | <ul style="list-style-type: none"> <li>Annually or as needed</li> </ul> |
|   | <b>What training should they attend before this one?</b>  | <ul style="list-style-type: none"> <li>No pre-requisite</li> </ul> |  |   |   |
| <b>What training should they attend after this?</b>                               | <ul style="list-style-type: none"> <li>Annually or as needed</li> </ul>   |  |  |   |   |
|   |   |  |  |   |   |
| <b>Facilitators: (How many trainers should participate and whom?)</b>             | <b><i>One presenter will be needed to facilitate the presentation, discussion and post-test</i></b>   |  |  |   |   |
| <b>Logistics Requirements</b>   | <b><i>What is needed?</i></b>   |  |  |   |   |
|   | <ul style="list-style-type: none"> <li>Room for training</li> <li>Projector</li> <li>Screen or other blank light colored surface</li> </ul>   |  |  |   |   |

### Training References

This document is for general informational purposes only.



Federal Register/Vol. 81, No. 192/Tuesday, October 4, 2016/Rules and Regulations  
Department of Health and Human Services, Centers for Medicare & Medicaid Services  
Medicare and Medicaid Programs: Reform of Requirements for Long-Term Care Facilities  
<https://www.federalregister.gov/documents/2016/10/04/2016-23503/medicare-and-medicare-programs-reform-of-requirements-for-long-term-care-facilities>

"SOM- Appendix PP." SOM - Appendix PP. CMS, n.d. Web.  
<https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/SurveyCertificationGenInfo/Downloads/Survey-and-Cert-Letter-17-07.pdf>

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