2020 Nonprofit Workforce Trends

A Survey of Nonprofit Leaders

Top Workforce Issues

When survey respondents were asked to identify their top workforce hurdle for 2020, budget management was identified as the leading workforce issue.



41.6%

Budget Management





20.5%

Turnover





18.1%

Employee Training and Development

16.9%



Compliance/Employment Law



Claims 3%
Management

Top Reasons for Turnover

Received New Job
Opportunity



Seasonal/Temporary Position



Terminated for Poor Performance



Terminated for Cause



Primary Job Responsibilities



51.8%

Strategic Decision-Making



26.5%

General HR



3.6% Employee Training

Jecision-M



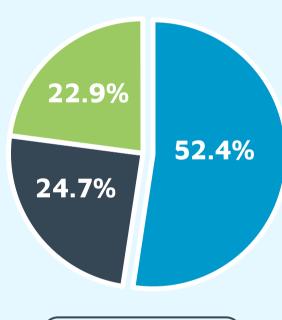


1.2%

UI/Payroll Budget



Employer Tax Status



Paying State UI TaxesReimbursing for ClaimsUnknown

Dedicated HR Staff



Nearly half of the organizations surveyed reported not having a dedicated Human Resource contact!



53%



600







47%



166

nonprofit employers from across the U.S. participated in this 2020 survey regarding workforce trends.



UST understands that every nonprofit has a unique set of needs, so we offer a multitude of program options that can help streamline your day-to-day operations, reduce overhead costs and ensure compliance with the latest state regulations.